



HAMPTON-IN-ARDEN HOCKEY CLUB

CONSTITUTION, RULES AND CODE OF CONDUCT

INTRODUCTION

The Hockey Club Constitution, Rules and Code of Conduct set out a basis for ensuring that all of our members understand how the club works and what is expected of them.

By following these guidelines, we will be a club where members treat each other, and any visitors to the club, with respect, making our club an enjoyable place to be.

Much of what is written here is already undertaken at this club and has been treated as a set of unspoken rules for many years. By formalising what we already do we are simply ensuring that everyone has a clear understanding of the way this club works.

If you have any comments please do talk to a member of the committee.

CONSTITUTION AND RULES

Hampton-in-Arden Hockey Club is bound by the following constitution and rules.

OBJECTIVES

The objectives of the hockey club shall be:

- To offer members the opportunity to play both social and competitive hockey, encouraging the enjoyment of sport and development of skills, as well as promoting the social benefits of being a member of the hockey club.
- To provide equity of opportunity across all areas of the hockey club to encourage participation in the sport.
- To provide a safe and effective environment in which to play hockey.
- To provide opportunities to also participate in coaching, umpiring and administration for the hockey club.

MEMBERSHIP

Membership of the hockey club is open to all subject to payment of subscriptions. Subscriptions shall be set by the committee and are payable by 31 October of each year.

All members must complete a membership form each year. This form ensures all member details remain up-to-date, and also acts as application for insurance for the member whilst playing under the Hockey Club name.

COMMITTEE

The affairs of the hockey club shall be managed by a committee that is elected at the hockey club's Annual General Meeting (AGM) to administer the hockey club. Decisions made by the committee shall be agreed by majority of votes, with the Chairman holding a casting vote if required.

The committee shall consist of Chairman, Secretary, Treasurer, Fixtures Secretary, Youth Development Officer, Men's Club Captain and Ladies' Club Captain. The committee may also invite individual team captains to attend committee meetings when appropriate.

CONDUCT

All members shall adhere to the hockey club's Code of Conduct.

The committee may suspend the membership of any member whose conduct has been, in the opinion of the committee, contrary to the interests of the hockey club.

KIT AND EQUIPMENT

Playing members shall wear suitable footwear at all times on the astroturf.

The club colours are:

i. HOME: green shirts, black skirt or shorts, black socks with green tops

ii. AWAY: white shirts, black skirt or shorts, white socks with green tops

The club strongly advises the use of gum shields and shin pads whilst training and playing matches.

REPRESENTING THE CLUB

Members selected to play for the hockey club teams must ensure they contact their captain at the earliest opportunity if they are unable to play.

Each member who plays for a team will be required to play a match fee. The match fees shall be set by the committee.

Any member playing for a hockey club team is expected to respect their fellow team members, the opposition and the umpires.

Any member playing for a hockey club team shall play by the rules of the hockey set out by England Hockey and the regional administrations to which the hockey club is affiliated.

LIABILITY

The hockey club accepts no responsibility for personal accidents to members or loss or damage to equipment and personal effects.

The hockey club has a comprehensive insurance policy providing public liability indemnity and personal accident insurance for all hockey club members engaged in hockey activities organised within the hockey club.

CODE OF CONDUCT

Members of Hampton-in-Arden Hockey Club are asked to act according to this Code of Conduct. Members failing to do so may have their membership of the hockey club suspended.

The Code of Conduct has been written to help and protect all players, umpires and spectators involved in the playing of hockey regardless of whether it is in league games, friendly matches or training sessions. It should be read in conjunction with the rules of hockey set out by England Hockey and the England Hockey Code of Discipline.

Each member is individually accountable for their own actions. Whether you are playing, watching, coaching or umpiring, it is your personal responsibility to treat your own team, opposition players, coaches, spectators and the umpires with respect before, during and after matches and training sessions.

The hockey club also places additional responsibilities on all of its playing members. These are as follows:

DISCIPLINE

The committee will not tolerate players regularly receiving cards during matches and reserves the right to take appropriate disciplinary action if required.

Any player receiving a red card will be subject to the disciplinary procedures as set out by the relevant regional hockey administration or England Hockey as appropriate. The committee may impose further penalties, for example the player may be asked to cover the costs incurred by the hockey club as a result of the card.

If you receive a yellow card, you should leave the pitch quickly and without argument. You must follow the instructions of the umpire and use the time off the pitch to calm down. If you receive a red card you must leave the pitch and its surrounding area, again quickly and without argument.

Appeal procedures are set out by regional and national administrations. The committee will support appeals only where there is sufficient evidence for doing so.

GENERAL BEHAVIOUR

Aggression, violence, intimidation and verbal abuse are not acceptable at the hockey club. Abuse or bullying on any grounds including gender, disability, race, ethnicity, religion, beliefs and sexual orientation will be investigated by the club committee and appropriate action taken against the offender. This may include suspension of membership.

If any member feels that they have been abused or bullied in any way by another person, from Hampton-in-Arden hockey club or another club or organisation, then they should inform their captain or a member of the committee as soon as possible. Any unruly, dangerous or illegal behaviour will be dealt with by the committee. This includes underage drinking and underage smoking on club grounds. All members should show courtesy and consideration for fellow club members, their families/parents/guardians, the opposition, umpires and spectators both while on the pitch and in the hockey club grounds whilst playing at home or away.

INTERACTION WITH UMPIRES

Abuse of an umpire, whether verbal or physical will not be tolerated. The committee reserves the right to invoke disciplinary procedures if, in their opinion, a player has behaved inappropriately towards an umpire.

Never argue with an umpire. If you have a query, ask your captain to approach the umpire at half time or after the game to get clarification. Positive discussion between players and umpires is encouraged during post match refreshment in the club house.

Alongside the Code of Conduct, the club encourages the following:-

SUPPORT YOUR CAPTAIN

Do not wait to be asked to pay your match fees.

Make sure your captain is aware of your availability and do not leave it to the last minute to inform them if you are unable to play.

Listen to what your captain, or coach, has to say before a game and at half time, and act on what they say. It is important to behave as a team, and your captain has taken responsibility for ensuring that you all do your best together. Remember, a captain's job is not easy!

PRE MATCH WARM UP

Before a match, please take appropriate action to warm up in order to reduce the likelihood of getting injured. However do not hit balls on the side of the pitch while a game is in progress.

POST MATCH

Try to spend some time in the club house after a match. This helps to build team rapport and also shows some respect to your opposition.

Responsibility of preparing teas after a home match lies with each team. Ensure that you help with making the teas and, most importantly, with cleaning up afterwards.

TRAINING

Training sessions are open to all playing members. Our coaches spend considerable time both planning and attending these sessions and we ask that you support them by attending the sessions, showing an interest and making an effort. Attendance at training also helps build team spirit and understanding as well as encouraging personal skills development.

If you are unable to attend a training session, please let your captain know.

VOLUNTEERING

This hockey club is run by volunteers and more are always required! You can help the club in many ways, from helping to organise events to assisting with just one or two junior training sessions a season. Please speak to anyone from committee if you think you can help.

Hampton-in-Arden Hockey Club encourages fair play and opportunities for all to enjoy hockey. Please help the club by adhering to this Code of Conduct and treating all others as you would wish to be treated yourself.

Approved by committee August 2007